



## Yearly Status Report - 2019-2020

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>	SESHADRIPURAM FIRST GRADE COLLEGE
Name of the head of the Institution	Dr. S.N. VENKATESH
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08022955369
Mobile no.	8971612864
Registered Email	info@sfgc.ac.in
Alternate Email	sfgciqac@sfgc.ac.in
Address	CA Site No. 26, Yelahanka New Town
City/Town	Bengaluru
State/UT	Karnataka
Pincode	560064

#### 2. Institutional Status

Affiliated / Constituent	<b>Affiliated</b>
Type of Institution	<b>Co-education</b>
Location	<b>Urban</b>
Financial Status	<b>private</b>
Name of the IQAC co-ordinator/Director	<b>Ashok M.L.</b>
Phone no/Alternate Phone no.	<b>08022955369</b>
Mobile no.	<b>9844039924</b>
Registered Email	<b>info@sfgc.ac.in</b>
Alternate Email	<b>sfgciqac@sfgc.ac.in</b>

### 3. Website Address

Web-link of the AQAR: (Previous Academic Year)	<a href="https://www.sfgc.ac.in/downloads/10AC-2018-2019.pdf">https://www.sfgc.ac.in/downloads/10AC-2018-2019.pdf</a>
<b>4. Whether Academic Calendar prepared during the year</b>	<b>Yes</b>
if yes, whether it is uploaded in the institutional website: Weblink :	<a href="https://www.sfgc.ac.in/downloads/ACADEMIC-CALENDAR-19-20.pdf">https://www.sfgc.ac.in/downloads/ACADEMIC-CALENDAR-19-20.pdf</a>

### 5. Accreditation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
<b>1</b>	<b>B</b>	<b>2.75</b>	<b>2011</b>	<b>27-Mar-2011</b>	<b>26-Mar-2016</b>
<b>2</b>	<b>A</b>	<b>3.02</b>	<b>2017</b>	<b>02-May-2017</b>	<b>01-May-2022</b>

### 6. Date of Establishment of IQAC

**21-Jan-2010**

### 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
<b>Multi-Disciplinary International Conference</b>	<b>18-May-2019</b> <b>1</b>	<b>300</b>
<b>AVANT-GARDE 2019</b>		

SAMVIDH 2019	14-Oct-2019 1	150
ICT Training for Government School Students	02-Mar-2020 1	29
Webinar on Best Cyber Security Practices in Covid	19-May-2020 1	773
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Dr. S N Venkatesh, Dr. A B Vijayanagar	Minor Research Project	Indian Council Of Social Science Research	2020 730	225000
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<a href="#">View File</a>
10. Number of IQAC meetings held during the year :	9
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<a href="#">View File</a>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

• International Conference • Fulfillment of observations of Cycle II Peer Team • Workshops, Seminars and Guest Lectures were conducted • Glisten value added training programme for students

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards quality enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Fulfill Cycle II Peer Team Observations	Most of the Observations are taken care of
Conduct of placement Training Programmes	Maximum number of placement and training sessions was conducted.
Undertaken documentation for the year 2019-20	Documentation for the year 2019-20
Workshop	Workshops were conducted for the benefit of Teaching and Non-teaching staff during the Academic Year
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14. Whether AQAR was placed before statutory body ? **Yes**

Name of Statutory Body	Meeting Date
Governing Council	11-Sep-2020

<b>15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?</b>	<b>Yes</b>
Date of Visit	02-May-2020
<b>16. Whether institutional data submitted to AISHE:</b>	<b>Yes</b>
Year of Submission	2020
Date of Submission	31-Jan-2020
<b>17. Does the Institution have Management Information System ?</b>	<b>Yes</b>
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	IPOMO for Attendance tracking, Messaging, Assessment Mentoring, Performance Appraisal of Faculty Members, Time Table, Academic Calendar, Preparation of Lesson Planning at the beginning of the Academic Period and Maintenance of Work Diary. Easy Lib - Fully Automated Library Management Software, Tally Software is used for all Accounting purposes in the Office

## Part B

### CRITERION I - CURRICULAR ASPECTS

#### 1.1 - Curriculum Planning and Implementation

1.1.1 - Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The curriculum is discussed by all members of faculty. Their recommendations and suggestions are forwarded to the university. Faculty members who work as members of Boards of studies suggest changes and improvements in Curriculum. Feedback and suggestions are collected from students, alumni, parents and employers. Suggestions received from them are communicated to the respective Boards of Studies of the University. Faculty members discuss the curriculum given by the University and the outcome of such deliberations are conveyed to the university. The Curriculum of other universities are referred, discussed and analyzed. Based on the outcome of the discussions, suggestions are forwarded to the University. The Institution supports and facilitates the participation of teachers in the workshops on curriculum aspects and implementation. The College has an ICT enabled library where teachers can update their knowledge in their disciplines. Heads of Departments examine the teaching work of junior/fresh faculty and offer suggestions to them and encourage them to develop teaching aids and materials. Guest lectures are arranged on respective subjects and resource persons are invited to conduct the guest lecture for the benefit of the students. Online question banks are made available on the college website for the benefit of the students. Online videos on various topics are uploaded on the college website. Departments prepare and present PPTs on their respective subjects. For slow-learners and students from different streams remedial classes, bridge courses and extra coaching are provided free of cost. In remedial classes and bridge course, the gap between the entry behavior and expected learning outcomes of students are fixed. Experts on various subjects are invited; and there are tie - ups with industries and research organizations in this regard for regular updating and dissemination of knowledge. Industrial visits are arranged for the students to get exposure to the practical aspects of what they learn in classroom teaching. College organizes Chart and Model making and exhibition for the skill enhancement and holistic development of the students.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employability/entrepreneurship	Skill Development
MS office & Basics of computer		2019-20	30	Employability	
Graphics-video making		2019-20	30	Employability	
Advanced excel 2 (EMC)		2019-20	30	Employability	
Automation tool		2019-20	30	Employability	
Advanced excel 1 (BCA)		2019-20	30	Employability	
Web development 2 (EMC)		2019-20	30	Employability	
Accounting Package		2019-20	30	Employability	
Web development 1 (BCA)		2019-20	30	Employability	
Embedded systems - basics		2019-20	30	Employability	
Aptitude skills		2019-20	30	Employability	
Bio informatics		2019-20	30	Employability	
Soft Skills		2019-20	30	Employability	
Clinical research		2019-20	30	Employability	

Pharmaco genomics		2019-20	30	Employability	
Tally Ace		2019-20	40	Employability	
Advanced excel		2019-20	30	Employability	
VB. Net		2019-20	30	Employability	
Adobe Photoshop		2019-20	30	Employability	
IIT Bombay - Spoken Tutorial Project		2019-20	30	Employability	
Financial Modelling		2019-20	30	Employability	
Aptitude training 1 M.Com		2019-20	30	Employability	
Business Analytics		2019-20	30	Employability	
Business Plan		2019-20	30	Employability	
Product Positioning		2019-20	30	Employability	
Soft Skills 1(M.Com)		2019-20	30	Employability	
Soft Skills 2(MFA)		2019-20	30	Employability	
Aptitude training 2 MFA		2019-20	30	Employability	
Kannada program - Drama		2019-20	30	Employability	

## 1.2 - Academic Flexibility

### 1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nil	Nil	31/12/2020
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### 1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCOM	HR Finance and Accounts	01/08/2019
BCA	Computer Science	01/08/2019
BBA	HR Finance and Marketing	01/08/2019
BSc	BBG, EMCS	01/08/2019
MCom	Banking & Finance, Finance and Accounts	01/08/2019

### 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Number of Students	Certificate	Diploma Course
	2536	

### 1.3 - Curriculum Enrichment

#### 1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
MS office & Basics of computer	2019-20	603
Graphics-video making	2019-20	132
Advanced excel 2 (EMC)	2019-20	55
Automation tool	2019-20	603
Advanced excel 1 (BCA)	2019-20	132
Web development 2 (EMC)	2019-20	55
Accounting Package	2019-20	645
Web development 1 (BCA)	2019-20	132
Embedded systems - basics	2019-20	63
Aptitude skills	2019-20	905
Bio informatics	2019-20	78
Soft Skills	2019-20	711
Clinical research	2019-20	62
Pharmaco genomics	2019-20	62
Tally Ace	2019-20	62
Advanced excel	2019-20	31
VB. Net	2019-20	20
Adobe Photoshop	2019-20	20
IIT Bombay - Spoken Tutorial Project	2019-20	369
Financial Modelling	2019-20	45
Aptitude training 1 M.Com	2019-20	45
Business Analytics	2019-20	44
Business Plan	2019-20	32
Product Positioning	2019-20	30
Soft Skills 1(M.Com)	2019-20	46
Soft Skills 2(MFA)	2019-20	31
Aptitude training 2 MFA	2019-20	30
Kannada program - Drama	2019-20	30

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### 1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
-	-	-
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### 1.4 - Feedback System

#### 1.4.1 - Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

#### 1.4.2 - How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
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Feedback is collected from all stake holders. Feedback on faculty members is collected from students at the end of every semester. The feedback form is designed to incorporate depth of knowledge of the subject, presentation skills, sincerity, commitment, regularity, punctuality, syllabus coverage, ability to relate the course to real life situations, ability to generate interest, accessibility of teachers for clarifications outside the class, ability to command and control the class, and overall rating students give their feedback on faculty on the basis of 10 parameters and using a four point scale. The feedback is analyzed by the Principal and Heads of the departments. In the analysis comparison is done based on the feedback of the previous and current semester. If any improvements are called for, the matter is brought to Principal's notice. Then the HOD and Principal share the feedback with the faculty concerned and suggest necessary steps for improvement. Feedback on curriculum is collected from all stakeholders, and the findings are communicated to the respective Boards of studies. Feedback is analyzed and suggestions are conveyed to the university. Faculty members are appraised in their role based on their experience, efficiency in syllabus completion and the feedback from students.

## CRITERION II - TEACHING- LEARNING AND EVALUATION

### 2.1 - Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MCom	Finance and Accounting	40	62	32
MCom	Accounts and Taxation Banking and Finance	50	98	46
BCom	Finance, Accounts and Banking	500	750	497



BBA	Finance, Marketing & HR	200	200	186
BCA	Computer Science	200	200	190
BSc (EMC) & BSc (BBG)	BioTechnology Bio-Chemistry, and Genetics & Electronics, Mathematics and Computer Science	180	170	121
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## 2.2 - Catering to Student Diversity

### 2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	2819		72		5

## 2.3 - Teaching - Learning Process

### 2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, eResources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
72	72	28	28	NA	16

**2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)**

Mentoring is a support service available to all students in this college. Our students are grouped and assigned to the care of class teachers and senior faculty for mentoring. A mentor is an adviser, role model and friend who maintain a personal developmental relationship with the mentee. Mentoring involves face to face communication and provides psychological support relevant to work, career and professional development, through commitment in a caring way, taking part in the learning process and by taking the path with learner. The mentor helps the mentee to develop as a whole individual to expand and realize her/his potentialities. Mentoring is the foundation of a lasting professional network. Mentors identify skill gaps in mentees in order to expand and realize their potentialities. Mentoring enables mentees to gain invaluable insight beyond the education and experience and gives them the edge with support and guidance. Having gained an insider's perspective and clear understanding of career options, the mentor introduces mentees to diverse perspectives, experience and resources. Through mentoring attendance, assignments, career prospects and career objectives are monitored. Mentoring is conducted on a streamlined regular and ongoing process by conducting mentor –mentee meeting at least twice in a semester which helps and encourages the mentees thus contributing to their professional and personal development. For mentoring to be truly supportive, the mentor maintains the antecedents and bio data of the mentee. Parent-Mentor meeting is also held every semester to discuss the progress of the mentee.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2819	72	1:42

**2.4 – Teacher Profile and Quality**

**2.4.1 – Number of full time teachers appointed during the year**

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
72	72	Nil	Nil	4

**2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)**

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2020	Dr. Savitha G Pai	Assistant Professor	Ph.D
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**2.5 – Evaluation Process and Reforms**

**2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year**

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCom	C41	I/III/V	10/12/2019	05/03/2020
BCA	SB7	I/III/V	10/12/2019	03/03/2020
BBA	C26	I/III/V	12/12/2019	03/03/2020
BSc	S75	I/III/V	19/12/2019	07/03/2020
BCom	C41	I/III/V	13/10/2020	03/11/2020

BCA	SB7	I/III/V	28/09/2020	22/10/2020
BBA	C26	I/III/V	10/10/2020	02/11/2020
BSc	S75	I/III/V	10/10/2020	02/11/2020
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#### 2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Planning and organization of teaching, learning and evaluation begins ahead of the academic semester. Academic Calendar: As regards the commencement of classes, number of hours assigned for each subject, internal tests, project reports, announcement of results, vacations, examinations etc. is scheduled according to the calendar of the affiliating university. Based on the university's academic calendars, all the departments prepare annual calendars at the beginning of each academic semester. Orientation for the newly admitted students, ethnic day, annual day, guest lectures, industry visits, seminars, conferences, workshops, alumni and parents meetings and sports activities find a place in the annual calendar of the college. Teaching plan: Meetings of faculty members are convened and subjects are allotted to teaching staff, who in turn prepares the lesson plans, teaching modules, case studies, assignments and tests, which are discussed in departmental meetings. As the teaching sessions commence, teachers maintain work diaries in which the work done in each session/class is entered. Work diaries are attested by the respective head of the department and Principal every month. Evaluation blueprint: During the orientation program, students are given a clear understanding of the scheme of evaluation, division of marks based on attendance, tests, assignments and skill development records and other activities organized in the classes. Records of all these are maintained by the respective faculty/Class teachers. Prior to the end of semester examinations, preparatory examinations are conducted.

University examination results are analyzed by the respective departments. Mentors maintain records of all university marks scored by a student from entry to exit.

#### 2.5.3 - Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Followed as per Bangalore University and Bengaluru City University Norms

### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://www.sfgc.ac.in/iqac.shtml>

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
C24	BCom	Finance, Accounts and Banking	322	250	77.64%
C26	BBA	Finance, Marketing & HR	73	66	90.41%
SB7	BCA	Computer Science	145	105	72.41%

S75	BSc	Electronics, Mathematics and Computer Science	59	39	66.10%
S75	BSc	Bio Technology Bio Chemistry, and Genetics	55	41	74.55%
CM	MCom	Accounts and Taxation Banking and Finance	43	43	100%
MCFA	MCom	Finance and Accounting	29	29	100%
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## 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<https://www.sfgc.ac.in/iqac.shtml>

## CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Nil	0	0	0	0
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### 3.2 - Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
One day workshop on Research methodology for final year M.com & M.com(FA) on "Importance of research in higher	M.com & M.com(FA)	10-03-2020
One day workshop on Research methodology for final year M.com & M.com(FA) on "Defining research problem & dissertation writing at post graduation level"	M.com & M.com(FA)	25-02-2020
One day workshop on Entrepreneurship for M.com & M.com(FA) on "The implimentation for social entrepreneurship for business startups"	M.com & M.com(FA)	10-01-2020
One day workshop on Project Preparation for BBA	BBA	17-10-2019
One day workshop on Entrepreneurship Development for BBA and B.Com on "Start Up Ideas for Entrepreneurship"	BBA and B.Com	11-10-2019
One day workshop on Research methodology on "An overview on Data Analysis Tool"		03-10-2019

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Bio Technology	Bharatanatyam Dance Event	Ms. Kruti Ashok Kumar Ms. Harshita R	27/11/2019	Cultural
BCA	National Chess Competition	Mr. H. Kishan	28/10/2019	Sports
BCA	Rubik's Cube Mosaic	Mr. H. Kishan	05/05/2019	Arts

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Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Startup	Date of Commencement
01	Preincubation Centre	SET	Preincubation	E-Commerce	07/03/2019

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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
29272	2590	1000

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Commerce and Management	1
Department of Sanskrit	1

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
UGC Approved Peer - Reviewed Journal	B.Sc(EMC)	3	
UGC Approved Peer - Reviewed Journal	Commerce	4	
UGC Approved Peer - Reviewed Journal	Physical education	1	
UGC Approved Peer - Reviewed Journal	Hindi	2	
UGC Approved Peer - Reviewed Journal	M.Com	2	
UGC Approved Peer - Reviewed Journal	Computer Science	2	

3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Language/PG/Commerce	18

3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nil	Nil	Nil	2019	0	Nil	Nil
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Nil	Nil	Nil	2019	Nil	Nil	Nil
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	31	87	32	10
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**3.4 - Extension Activities**

3.4.1 - Number of extension and outreach programmes conducted in collaboration with industry, community and Non-Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Orientation Programs for NSS Volunteers	NSS SFGC	10	297
Helping Uttara Karnataka Relief Fund	NSS SFGC	15	10
Swachhta Pakhwada Programme	NSS SFGC	10	289
Plastic Free	NSS SFGC	12	277
NSS Day-Speech Competition	NSS SFGC	12	83
150th Gandhi Jayanti Celebration	NSS SFGC and Karnataka Gandhi Smaraka Nidhi	12	296
Environment Awareness Rally	NSS SFGC	12	285

<b>Campus Cleaning Drive</b>	<b>NSS SFGC</b>	<b>15</b>	<b>89</b>
<b>AIDS Awareness</b>	<b>NSS SFGC</b>	<b>15</b>	<b>275</b>
<b>Slum Visit</b>	<b>NSS SFGC</b>	<b>12</b>	<b>82</b>
<b>Plantation Drive</b>	<b>NSS SFGC</b>	<b>15</b>	<b>89</b>
<b>Voter Enrolment Drive</b>	<b>NSS SFGC</b>	<b>15</b>	<b>297</b>
<b>National Integration Camps</b>	<b>NITTE University, Mangalore</b>	<b>8</b>	<b>1</b>
<b>National Youth Day</b>	<b>Ramakrishna Mata, Bengaluru</b>	<b>10</b>	<b>30</b>
<b>Garden Cleaning</b>	<b>NSS SFGC</b>	<b>12</b>	<b>89</b>
<b>State Level Republic Day</b>	<b>Vishveshwaraya Technological University, Belagavi</b>	<b>15</b>	<b>1</b>
<b>Quiz Competition on Swachha Bharath Abhiyan</b>	<b>NSS SFGC</b>	<b>15</b>	<b>88</b>
<b>Cash Less India Campaign</b>	<b>NSS SFGC</b>	<b>10</b>	<b>277</b>
<b>Awareness On Various Government Schemes</b>	<b>NSS SFGC</b>	<b>10</b>	<b>281</b>
<b>Organ Donation Awareness</b>	<b>NSS SFGC</b>	<b>15</b>	<b>285</b>
<b>Annual Village Camp</b>	<b>NSS SFGC and Srinivasa Charitable Trust®</b>	<b>15</b>	<b>50</b>
<b>Digital Literacy Awareness Drive</b>	<b>NSS SFGC and Srinivasa Charitable Trust®</b>	<b>15</b>	<b>294</b>
<b>Health Checkup Camp</b>	<b>NSS SFGC and MANASA Health group,Shidlaghatta</b>	<b>10</b>	<b>20</b>
<b>Note Books Distribution Drive</b>	<b>NSS SFGC and Srinivasa Charitable Trust®</b>	<b>10</b>	<b>20</b>
<b>SAVE WATER SAVE LIFES</b>	<b>NSS SFGC</b>	<b>8</b>	<b>279</b>
<b>Cancer Awareness Programme</b>	<b>NSS SFGC</b>	<b>10</b>	<b>287</b>
<b>Mega Ayurvedic free health check-up camp</b>	<b>NSS SFGC and RamaiahAyurvedic Research Foundation</b>	<b>10</b>	<b>545</b>
<b>Adult Literacy</b>	<b>NSS SFGC</b>	<b>14</b>	<b>275</b>
<b>State Level Youth Festival</b>	<b>Karnataka State NSS Cell,Bengaluru Central University and Karnataka</b>	<b>16</b>	<b>30</b>
<b>Online awareness workshop on COVID-19</b>	<b>NSS SFGC</b>	<b>10</b>	<b>ONLINE</b>
<b>World Environment Day</b>	<b>NCC SFGC</b>	<b>10</b>	<b>105</b>

<b>International Yoga Day</b>	<b>NCC, Bangalore B Group</b>	<b>12</b>	<b>80</b>
<b>First Year Students Selection</b>	<b>NCC SFGC</b>	<b>8</b>	<b>200</b>
<b>Kargil Vijay Diwas</b>	<b>NCC SFGC</b>	<b>8</b>	<b>105</b>
<b>Independence Day Program</b>	<b>NCC SFGC</b>	<b>10</b>	<b>103</b>
<b>Yogathan Program</b>	<b>NCC SFGC</b>	<b>12</b>	<b>100</b>
<b>Republic Day</b>	<b>NCC SFGC</b>	<b>15</b>	<b>104</b>
<b>Ek Bharath Swatch Bharath (NIC)</b>	<b>NCC SFGC</b>	<b>15</b>	<b>6</b>
<b>Blood Donation Camp</b>	<b>YRC and Indian Red Cross</b>	<b>14</b>	<b>435</b>

3.4.2 - Awards and recognition received for extension activities from Government and other recognized bodies during the year

<b>Name of the activity</b>	<b>Award/Recognition</b>	<b>Awarding Bodies</b>	<b>Number of students Benefited</b>
Blood donation camp	Certificate of Appreciation	Indian Red Cross Society	2722
Distribution of Note Books and Stationary Materilas	Letter of Appreciation	Srinivasa Charitable trust®	2722
NSS ANNUAL VILLAGE CAMP	Letter of Appreciation	Srinivasa Charitable trust®	2722
Free Health Check up camp	Letter of Appreciation	Srinivasa Charitable trust®	2722

3.4.3 - Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

<b>Name of the scheme</b>	<b>Organising unit/Agency/collaborating agency</b>	<b>Name of the activity</b>	<b>Number of teachers participated in such activities</b>	<b>Number of students participated in such activities</b>
<b>NSS</b>	<b>NSS SFGC</b>	<b>Orientation Programs for NSS Volunteers</b>	<b>15</b>	<b>297</b>
<b>NSS</b>	<b>NSS SFGC</b>	<b>Helping Uttara Karnataka Relief Fund</b>	<b>15</b>	<b>10</b>
<b>NSS</b>	<b>NSS SFGC</b>	<b>Swachhta Pakhwada Programme</b>	<b>12</b>	<b>289</b>
<b>NSS</b>	<b>NSS SFGC</b>	<b>Plastic Free</b>	<b>15</b>	<b>277</b>
<b>NSS</b>	<b>NSS SFGC</b>	<b>NSS Day-Speech Competition</b>	<b>15</b>	<b>83</b>
<b>NSS</b>	<b>NSS SFGC and Karnataka Gandhi Smaraka Nidhi</b>	<b>150th Gandhi Jayanti Celebration</b>	<b>8</b>	<b>296</b>



NSS	NSS SFGC	Environment Awareness Rally	15	285
NSS	NSS SFGC	Campus Cleaning Drive	15	89
NSS	NSS SFGC	AIDS Awareness	12	275
NSS	NSS SFGC	Slum Visit	15	82
NSS	NSS SFGC	Plantation Drive	15	89
NSS	NSS SFGC	Voter Enrolment Drive	15	297
NSS	NITTE University, Mangalore	National Integration Camps	15	1
NSS	Ramakrishna Mata, Bengaluru	National Youth Day	10	30
NSS	NSS SFGC	Garden Cleaning	10	89
NSS	Vishveshwaraya Technological University, Belagavi	State Level Republic Day	8	1
NSS	NSS SFGC	Quiz Competition on Swachha Bharath Abhiyan	10	88
NSS	NSS SFGC	Cash Less India Campaign	10	277
NSS	NSS SFGC	Awareness On Various Government Schemes	14	281
NSS	NSS SFGC	Organ Donation Awareness	16	285
NSS	NSS SFGC and Srinivasa Charitable Trust®	Annual Village Camp	15	50
NSS	NSS SFGC and Srinivasa Charitable Trust®	Digital Literacy Awareness Drive	15	294
NSS	NSS SFGC and MANASA Health group, Shidlaghatta	Health Checkup Camp	15	20
NSS	NSS SFGC and Srinivasa Charitable Trust®	Note Books Distribution Drive	10	20
NSS	NSS SFGC	SAVE WATER SAVE LIFES	15	279
NSS	NSS SFGC	Cancer Awareness Programme	10	287
NSS	NSS SFGC and Ramaiah Ayurvedic Research Foundation	Mega Ayurvedic free health check-up camp	10	545

NSS	NSS SFGC	Adult Literacy	8	275
NSS	Karnataka State NSS Cell, Bengaluru Central University and Karnataka Gandhi SmarakaNidhi (R.)	State Level Youth Festival	15	30
NSS	NSS SFGC	Online awareness workshop on COVID-19	15	ONLINE
NCC	NCC SFGC	World Environment Day	15	105
NCC	NCC, Bangalore B Group	International Yoga Day	15	80
NCC	NCC SFGC	First Year Students Selection	10	200
NCC	NCC SFGC	Kargil Vijay Diwas	10	105
NCC	NCC SFGC	Independence Day Program	8	103
NCC	NCC SFGC	Yogathan Program	10	100
NCC	NCC SFGC	Republic Day	10	104
NCC	NCC SFGC	Ek Bharath Swatch Bharath (NIC)	14	6
NCC	YRC and Indian Red Cross	Blood Donation Camp	16	435

### 3.5 - Collaborations

#### 3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Internship	Ms. Pranitha V	Rakon India Private Limited #12 KHB Industrial Area Yelahanka New Town Bengaluru Tel. no:91 801436500	1Month
Student Exchange Program	1. Arpitha S V Chethan N Harshitha N Manu KM Navya C Akilesh R Ashwini G Gagan N Hema S Lokesh R	Government First Grade College Devanahalli-562110, Bangalore Rural District Phone:08029780007 e-mail:gfgcdhalli984@ gmail .com	1Day
Internship	Mr.Umesh M	VRL Logistics Ltd No.24 Sri Sairam Towers	1Month

		4th Floor, 5th Main, Chamrajpet Bengaluru-560018 Ph.No:080 26992525/26992626 e-mail:sbcmo@ vrlogistics.com	
Internship	Mr.Rakesh S	Vinayaka Die Casting Industries 142/3 Shivapura Grama Kasabba Hobli Doddaballapura Taluk (Shivapura Post) Bangalore-561203 Ph no:9611689014 e-mail:vinayakacastings37 @gamil.com	1Month
Internship	Ms.Aishwarya V	Orkay Fragrance #237/11 Raghuvanahalli (Next Shiva Temple) Kanakapura Main Road Bangalore-560062 Tel Off:28427293, 65476411, 65476422 e-mail:snakebrand@ gmail .com	1Month
Internship	Mr.Varunkumar S	Motherson Sumi Systems Limited 31-B Industrial Area Phase-I Kumbalgodu, Bengaluru, Mysore Road, Bengaluru Tel:91 8066651102 Fax:91 8028437762	1Month
Internship	Ms. Mona Sharma S P	Federal Mogul Powertrain, Doddaballapura, Bangalore-560064 Tel:091 8042841800/1802 Fax:091 8028460008	1Month
Internship	Ms.N Meghana	Mandovi Motors Private Limited #40/4,Lavelle Road, Bengaluru-560001 Ph No:08022293434 Fax:08041151515 e-mail:mandovi.deal @mandovi.in	1Month
Internship	Ms.Anusha K R	Professional Compositor(B'lore) Pvt Ltd., Plot No:61-C2,1st Phase,Bommasandra Industrial Area, Bangalore-560099 Ph No:080 41691139 e-mail:prosteel.com @gmail.com	1Month
Internship	Ms. Meghana N	Nimhans Employees Associations	1Month
Internship	Mr.Abhishek R	Daily Nija Delivery Services Pvt Ltd.,	1Week

		Gopalan Enterprises, ITPL Main Road,Phase 2, Brookefield,Bengaluru Karnataka-560037	
Internship	Ms.Hima Sweta s	IFB Industries Ltd Whitefield Road, Mahadevapura Post, Bangalore-560048 Ph No:080-30589620	1Month
Internship	Mr.Shreekantha M	Koushal Vikas Foundation 107/1,First Floor,MKCS Bldgs,2nd main, Mt.Joy Extension, Opp Kammavari Choultary, Hanumanthanagar, Bangalore-560019	1Month
Internship	Ms.Inchara B M	Koushal Vikas Foundation 107/1,First Floor,MKCS Bldgs,2nd main, Mt.Joy Extension, Opp Kammavari Choultary, Hanumanthanagar, Bangalore-560019	1Month
Internship	Ms.Siri Kumari	Metro Cash & Carry India Pvt.Ltd Whitefield Mahadevpura village,Krishnarajapura Hobli Bangalore-560084	1Month
Internship	Mr.Tharun Kumar	Cosmic Micro Systems Pvt. Ltd., #19/74, 1st Main Road,Shakti Ganapathi Nagar,3rd stage, 4th Block Basaveshwar Nagar, Bengaluru-560079 Ph No:91 9880015550 e-mail:mail@cosmicups .net	1Month
Internship	Mr.Sudarshanreddy	Manjunatha Industries Survey no.78, Plot no.1,2,3,4,&5, Beereshwara Complex, Karihobanahalli Main Road Peenya 2nd Stage, Bangalore-560058 Ph No:9972907828 e-mail:manjunathaind ustries9@gmail.com	1Month
Internship	Ms.Ramya C	Supreme Solar Projects Pvt. Ltd., #16/4 & 16/5,Avalahalli, Doddaballapura,main Road,Yelhanka, Bangalore-560064 Ph no:9379661979 e-mail:info@supreme solar.in	1Month
Internship	Mr.Amith	Coca-coca,Plot#18,Bidadi industrial Area,Bidadi Hobli,Ramnagar	1Month

		Dist,Bangalore-562109 Ph no:080 72871098711 Fax: 0807287104	
Internship	Ms.Shilpa H	Future Retail	1Month
Internship	Mr. Kagere Peace	Mobiles Tyre Tech	1Month
Internship	Raghavendra N Kamat	Sathi #36. Ratna Forever Building, 4th Floor 1st Cross, Model Colony, Yeshwanthpur, Bangalore - 560022 Ph No. 080 23573088/8095037071	1 Month
Internship	Sandeep R	Rittal India Private Limited No.23&24,Kiadb Industrial Area, Veerapura, Doddaballapur-561203 Ph no:080 33720700 Fax:080 33720866	1Month
Faculty exchange	Prof Bharati S Dr Sarita Prof Rekha Raichal	Apoorva Institute of Management Studies Padmanabhanagar Bengaluru-560008	1Month

3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
30	An Organization 1 Study/Practices	Ninja Delivery Services Private Ltd	19/06/2019	19/10/2019	Abhishek R
<a href="#">View File</a>					

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
SRUSTHI SAMARPANA	6th June 2019	2019-2020 Students Were Trained on Drama, Music and Mime 2020-2021 No program due to Pandemic	2019-2020 - 30 STUDENTS 2020-2021 - NIL
SUNRAYS YOGA AND WELLNESS CENTER	3rd June 2019	Students were trained on performing Yoga, health & fitness	150 STUDENTS
MILESTONE ACADEMY	29th June 2019	Provides coaching for Banking Examination	132 STUDENTS

PARIMALA CONSULTANTS	13th january 2019	provides career counselling sessions to students	855 STUDENTS
FIDELITY NATIONAL FINANCIAL	13th November 2019	Training classes are conducted for 6th sem students and they are placed in the company	24 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10th july 2019	I SEM Bsc,(EMC) students enrolled for advanced excel for 30 hours	55 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27TH december 2019	II SEM B.com& BBA students enrolled fro automation tool for 30 hours	603 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27th december 2019	II SEM BCA students enrolled for advanced excel for 30 hours	132 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27th december 2019	II SEM BSC (emc) students enrolled for web development for 30 hours	55 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10th july 2019	III SEM B.com& BBA students enrolled for accounting package for 30 hours	645 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10th july 2019	V SEM Bsc,BBG students enrolled for clinical research for 30 hours	62 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27th december 2019	VI SEM Bsc, BBG students enrolled for pharmacogenomics for 30 hours	62 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27th december 2019	VI SEM B.com &BBA students for aptitude skills for 30 hours	645 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10TH july 2019	I SEM Bsc,BBG students enrolled for soft skills for 30 hours	65 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10TH JULY 2019	I SEM Bcom& BBA students enrolled for Ms.office ,basics of computer for 30 hours	603 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10TH JULY 2019	I SEM BCA students enrolled for graphics video for 30 hours	69 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10TH JULY 2019	III SEM BCA students enrolled for web development for 30 hours	132 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10TH JULY 2019	III SEM Bsc (EMC) students enrolled for embedded system basic for 30 hours	63 STUDENTS

GLISTEN PROJECT SOLUTION Pvt Ltd	27th december 2019	II SEM Bsc,BBG students enrolled for aptitude skills for 30 hours	65 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27TH december 2019	IV SEM Bsc,BBG students enrolled for bioinformation for 30 hours	78 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	27th december 2019	VI SEM BCA students enrolled for career counselling for 30 hours	113 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	10th july 2019	III SEM Bsc,BBG students enrolled for career counselling for 30 hours	78 STUDENTS
CHANDRAKANTH TECHONOLGY	4th january 2020	II,IV,VI SEM BCA students enrolled for adobe photoshop for 30 hours	20 STUDENTS
TALLY INSTITUTE OF LEARNING	3rd october 2019	I,III,V SEM B.com students enrolled for tally ace	62 STUDENTS
MICROSOFT MARK EDUCATION OF LEARNING	8th october 2019	I,III,V SEM BBA students enrolled for advanced excel	31 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	20th DECEMBER 2019	II SEM M.com gen students enrolled for financial modelling for 30 hours	45 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	19th july 2019	III SEM M.com students enrolled fro aptitude for 30 hours	45 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	15th november 2019	IV SEM PG students enrolled for business analytics for 30 hours	44 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	12th august 2019	I SEM PG M.com (MFA ) students enrolled for business plan for 30 hours	32 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	19th july 2019	III SEM M.com (FA) students enrolled for product positioning for 30 hours	30 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	12th august 2019	I SEM M.com Gen students enrolled for soft skills -1 for 30 hours	46 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	20th december 2019	II SEM M.com & M.com (FA) students enrolled for soft skills -II	31 STUDENTS
GLISTEN PROJECT SOLUTION Pvt Ltd	15th november 2019	IV SEM M.com FA students enrolled fo aptitude-2 for 30 hours	30 STUDENTS

TALLY INSTITUTE OF LEARNING	9th january 2021	I,III,V SEM B.com students enrolled for tally	62 STUDENTS
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**CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES**

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

<b>4.1 - Physical Facilities</b> Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
43579000	32687553



## 4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Class rooms	Existing
Laboratories	Existing
Classrooms with Wi-Fi OR LAN	Existing
Seminar halls with ICT facilities	Existing
Campus Area	Existing
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## 4.2 - Library as a Learning Resource

## 4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
EasyLib	Fully	4.2.7	2019

## 4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	52239	Nil	292	Nil	52531	Nil
Reference Books	5353	Nil	63	Nil	5416	Nil
Journals	9	Nil	6	Nil	15	Nil
CD & Video	277	Nil	Nil	Nil	277	Nil
Library Automation	1	Nil	Nil	Nil	1	Nil
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## 4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives &amp; institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching econtent
Nil	Nil	Nil	31/12/2020
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## 4.3 - IT Infrastructure

## 4.3.1 - Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/ GBPS)	Others
Existing	226	4	100	1	0	0	0	150	0
Added	8	0	0	0	0	0	0	0	0
Total	234	4	100	1	0	0	0	150	0

## 4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

150 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
SFGC E-Learning	<a href="http://www.sfgc.ac.in/happenings-video.shtml">http://www.sfgc.ac.in/happenings-video.shtml</a>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
43579000	41182510	34804000	32687553

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The facilities and learning resources at SFGC are beyond compare. Our sports center and gymnasium provide ample avenues for competitive and skillful physical activities. Library is completely automated. Media and information center combines the IT expertise skills of our library staff to place the sufficient number of books and journals to facilitate the learning experience of our students, the teaching and research needs of our faculty. The professionally managed wellness center ensures the well being and good health of everyone in the campus. Our hostel is a home away from home for female students. The facilities provided includes Class rooms, Multipurpose Auditorium, Sabhangana, Library, Canteen, Halls of Residence, Wellness Center, Multi Gym, Laboratories and Playground.

**CRITERION V - STUDENT SUPPORT AND PROGRESSION****5.1 - Student Support**

## 5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	SET Merit Scholarship	46	969420
	Seshadripuram Educational Trust (SET) Concession	12	107661
	Private sector	4	16000
Financial Support from Other Sources			
a) National	ICCR Financial Support	7	934000
b) Govt. of Karnataka -GOK	SC, ST, OBC and Other Minorities Scholarship	783	7040569
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## 5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
1. Soft Skills	2019-20	711	Glisten Project Solution Pvt Ltd
2. Language and communication skills	19 Aug 2019 to 24 September 2019	50	In-house organization Department of English
3. Life skills ( Yoga, fitness and hygiene)			
a)Yoga	27-07-2019 to 12-08-2019	150	Department of Physical Education and Sports association with sunrays yoga and wellness center
b) Fitness	2019-20	1500	Department of Physical Education and Sports
c) Health & Hygiene			
i) Wellness forum			
Dental Camp	26/8/2019	212	Shri Rajiv Gandhi college of Dental Science and Hospital, Bangalore
Cancer Awareness Program	20/08/2019	170	CYTE care Hospital
4. ICT / Computing skills			

IIT Bombay - spoken-tutorial project Course:JAVA & ADVANCED CPP	06-01-2020	369	IIT Bombay ST Training Program NMEICT, MHRD   Govt. of India
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5.1.3 - Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Milestone Academy (Banking Class) 2019-20	132			102
2019	Parimala Consultancy (Career		855		
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5.1.4 - Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
432	432	7

## 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Concentric, TCS, Amazon, Wipro... (22)		115			310
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019-20	153	Degree	Commerce, Science, Computer Science	Different Post Graduate Colleges in the State	Masters
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5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
AIMA, PGCET	7
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Sports	Inter - Collegiate/Inter Class	1679
Cultural Activities	Inter - Collegiate/Inter Class	2432
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5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019-20	GOLD MEDAL	INTERNATIONAL	1			RANJITH MOHAN
2019-20	GOLD MEDAL	NATIONAL	3			ADITI M
2019-20	GOLD MEDAL	NATIONAL				ADITI M
2019-20	SILVER MEDAL	NATIONAL				RANJITH M
2019-20	1 <sup>ST</sup> PLACE	NATIONAL		1		SIDDHARTH N

5.3.2 - Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Student Council Cell has been established during the academic year 2019-20 under the guidance of Principal Dr. S. N. Venkatesh. Staff secretary Ms. Renukamma J with some of the other teachers took the initiative of conducting the election for Student Council for the following posts: o Student President o Student Vice-President o Student Secretary o Student Joint Secretary o Student Assistant Secretary o Student Treasurer Various Events under the banner of Student Council Cell were conducted during the year. Funds and donations were raised for the people of severe flood affected areas in various parts in North Karnataka. Teacher's day was celebrated on 5th September 2019 No vehicle day was observed on October 5th 2019 Aluminous meet was arranged on 12th October 2019. Vismaya Prapancha, an exhibition of rare collection of antique pieces of Sri. Dashrath Singh J was organized from 05th March 2020 to 08th March 2020 in the College Auditorium. Indeed, the Council was very active throughout the year from the time of its formation.

5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

5.4.2 - No. of enrolled Alumni:

847
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5.4.3 - Alumni contribution during the year (in Rupees) :

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Not Applicable

5.4.4 - Meetings/activities organized by Alumni Association :

Core Committee Meeting ----- 03 Annual Alumni Meet ----- 01 Workshops Conducted  
--- 05

**CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.1 - Institutional Vision and Leadership**

6.1.1 - Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Biometric Attendance mandatory for Teaching and Non-teaching staff members, IPOMO Attendance is taken to track the students presence in the classroom hourly wise and Students Progress will be monitored through the reports generated by the IPOMO platform. For the smooth and seamless functioning of the college, devolution of powers and authorization of authority are essential. Administrative distribution of responsibility smoothens the working of the college. This college has a tradition of participative management. A committee has been assigned the responsibility to organize the teaching time table. Heads of Departments are delegated the powers to distribute teaching work among faculty members in the respective departments. There are various committees - Cultural, Students Council, Discipline, Grievance Redressal, Sports, Library, Life Skill, Women Empowerment, Anti-Ragging etc authorized to plan and execute programmes. The Staff Secretary is authorized to convene meetings when required. Though the college working hours are fixed by the Management, Principal is authorized to alter/adjust the time table in exigencies. The administrative office superintendent is authorized to post/assign attenders to various departments and sections in consultation with Principal.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

**6.2 - Strategy Development and Deployment**

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
---------------	---------

Curriculum Development

The curriculum will be discussed by all members of faculty. The recommendations and suggestions are forwarded to the university. Faculty members who work as members of Board of Studies suggest changes and improvements in Curriculum. Feedback and suggestions are collected from students, faculty members, alumni's, parents and employers. Suggestions received from them are communicated to the respective Board of studies through the University. They function as peer groups and influence the articulation and revision of syllabus. The college supports and facilitates the participation of the faculty members in workshops and faculty development programs organized for discussion of new syllabus introduced by the university. Inputs will be taken from the members who attended the workshop or FDP's on revision of syllabus to discuss about the effective implementation of the new curriculum.

Examination and Evaluation

Regular internals and pre-final examinations are conducted by the college as per the university examination pattern. Information regarding the evaluation process is communicated to the students through the IPOMO and college website. Internal Assessment marks are awarded based on two internals, assignments, attendance and skill development records. In the CBCS system, co- curricular (CC) and extra-curricular (EC) activities have gained weightage. Hence students are encouraged to participate in seminars and make poster presentations on current topics, to make working models, charts and projects related to their courses.

## Teaching and Learning

The institution maintains quality and best practices in teaching and learning activities. The IQAC identifies the areas where improvement is needed and guides the departments in that direction. It is done by encouraging the faculty members to participate in the workshop / seminar / conference and FDP's. Departments are provided with computers, printers and internet connectivity to facilitate ICT enabled teaching. The college library has vast resources for reading, reference and competitive testing. Well - equipped science laboratories, computer labs, electronic labs, LCD projectors, seminar halls and auditorium are available for supporting teaching and learning activities.



<p>Research and Development</p>	<p>The institution makes continued efforts to develop and enhance the research culture and research aptitude in order to inculcate the research habit among the teaching fraternity and students. This paves the way to a conducive research culture in the campus. The campus houses research foundation to promote and encourage faculty members and students to take up sponsored minor and major research Projects. Poster presentation by the students are as a part of international conference organized by the institution every year. Incubation centre is established in the institution to promote research culture. project orientation programme is organised for final year BBA students every year to guide the students on project work and preparation of project report.</p>
<p>Human Resource Management</p>	<p>Human Resource Management functions at different levels. The SET has experience of administering educational institutions over nine decades. The governing council of this college constantly monitors the progress of the institution. Principal has regular meetings with Heads of the departments, faculty members and administration staff to get the feedback on the functioning of the institution. The IQAC initiates, observes and documents the action plans for quality enhancement and implementation. At the Principals' meetings, SET appraises the performance of every college. Interactive meetings are conducted with all stakeholders. Mentors monitor and document the student's progress from the time of admission till they pass out from the institution. Management is alert about the changing academic and administrative patterns of the educational institutions worldwide.</p>
<p>Admission of students</p>	<p>The institution has a transparent and well co-ordinated admission process. The college prospectus and handouts, will be provided for the reference of the prospective students and parents along with the application form during the admission time. The fee structure is determined by the Management. The Admission committee is available during office hours to guide and counsel the applicants to select the course of their interest. The college being affiliated to Bengaluru City University admissions to all courses are effected in accordance with the BCU rules, regulations and guidelines. Admission to M.Com course is done under the University quota and Management quota. For the Management quota, students are selected through an entrance test.</p>

Library, ICT and Physical  
Infrastructure / Instrumentation

Infrastructure and other amenities are state-of-the art. A staff engineer plans and executes quality improvement of infrastructure. Green fiberglass boards, LCD and OHP, CCTV, WIFI, IPOMO, Public Address System etc are some of the facilities. These amenities are maintained in good working condition. Sabhangana is air conditioned. A Multipurpose auditorium with seating capacity of 1000 persons is located in the 4th floor of the campus. Both are equipped with the latest audio and visual aids. The UG and PG libraries have INFLIBNET, OPAC, reprography, journal sections and digital sections. Hostel rooms were renovated.

Industry Interaction / Collaboration

The institution has constant interaction with various industries as it is situated near the industrial area. Students of commerce and management have projects as part of their curriculum. They work on the selected projects at nearby located industries. They are free to select the projects of their choice and students engage in constant interface with industry. Placement and training departments are in constant interaction with industrial houses for job specific training and campus recruitment. Add-on certificate and Professional courses are conducted with the support of industries and professional bodies. Industrialists and entrepreneurs are invited to motivate and interact with students. Industrial visits and tours help the students to get exposure to the industrial process and visual learning takes place simultaneously. Incubation centre of the college is functioning with industry collaboration

6.2.2 - Implementation of e-governance in areas of operations:

E-Governance area	Details
Examination	Every aspect of evaluation is Egoverned: Generation of admission tickets, transformation of internal assessment (IA) marks to university.
Planning and Development	development initiatives in the institution including planning of new courses and its effective implementation.

Administration	Every aspect of administration is Egoverned. Biometric is used for attendance of employees. Ipomo software takes care of students' attendance as well as communication with parents. The libraries are fully automated with Easylib software - issue of books, accounting, Fine collection etc.
Finance and Accounts	Accounting software TALLY is used for accounting, as well as internal and external audit.
Student Admission and Support	E-governance is employed in admission process and promotional initiatives. Application for new admission is available online.

### 6.3 - Faculty Empowerment Strategies

6.3.1 - Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Ms. Renukamma J	Bendre Saahitya - Ondu Nota	Nil	1200
2019	Ms. Rajashri Padaki	Materials and Characterization by SEM and PXRD	Nil	1500
2019	Ms. Rajashri Padaki Mr. Mohan H K	One Day National Seminar on Science and Technology for Sustainable Future	Nil	400
2019	Ms. Shobha T	Nationalworks hop on Analysis and Differential Equations with Applications	Nil	500
2019	Mr. Jayachandra Shekara Y	Seminar on Kannada Naataka Maruchintana	Nil	1000
2019	Mr. Ramesh M	Seminar on Raashtreeya Shikshak Unnath Kaaryashala	Nil	350

2019	Ms. Banashri T Ms. Sumithra S Ms. Supriya M	FDP on Research Methodology Identification of Problem and Review of Literature	Nil	500
2019	Ms. Venkatalaxmi P	Faculty Development Programme on Income Tax	Nil	300
2019	Mr. Shashidhar Yadav J Mr. Harsha R	National Conference on Quality Audit in Institution of Higher Learning	Nil	2000
2019	Ms. Anindita Chowdhary	National Symposium on An exercise of Heterogeneity differences and existence	Nil	1500
<a href="#">View File</a>				

6.3.2 - Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019-20	FDP on Innovative Teaching, Learning Methods and Entrepreneur Development		19-09-2019 to 26-09-2019		64	
2019-20	FDP on Emerging Trends & Challenges in Management and IT Education		09-03-2020 To 16-03-2020		71	
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6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

No. of teachers who attended	Title of the professional development Programme	Date
Mrs. Sharadamma L S	Stress Management	25th May 2019
Prof. Beulah Angel P	Faculty Development Programme	12th To 14th June 2019

Prof. Jayachandra Shekara.Y	Loksabha Election History	7th July 2019
Dr. S. N. Venkatesh	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Prof. Mathew.P.V	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Prof. Shobha. T	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Rama Rao S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Prof. Nagaraju V.A	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Ramesh T C	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Dr. Sharmila Biswas	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Rajashri Padaki	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Shivakumar H.B	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Netra Sanjeev Mirji	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Mohana H.K	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Ashok M.L	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Santhanu Das	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Salma Banu A	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Banashri T	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Renukamma J	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Rekha Raichal	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Dr. Geetha D.C	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Vidya A. S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Parvathy. K. S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Lt. Ramesh M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Saritha. B	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Thimmappa N.T	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019

Amitha K.N	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Shivakumar. C	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Anjana Radhakrishnan	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Sumithra S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Sharadamma L.S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Venkatalaxmi P	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Dr. Savitha G Pai	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Phanindra Rao S.K	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Bhavya K S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Sudhir Vijaykumar Bhainaik	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Vaishali Narayan	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Nethra H.M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Gloria Abraham	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Pavithra M.J	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Supriya. M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Priyadarshini. N	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Shashidar Yadav. J	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Manjunath S.S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Bharathi.S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Aparna V Bandekar	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Jayachandra Shekara Y	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Ashwini G	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Nilegaonker Shruti Durgadas	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Rajasekaran S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019

Rashmi D	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Deepashri N Kammar	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Buela D	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Archana M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Ramesha.M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Manohar N	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Sandeep Tilak	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Pavithra Kumari B.P	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Pavana B.S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Fathima Firdouse	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Harsha R	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Roqhaya Sultana A	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Jyothsana A N	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Dr. Meera H M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Nethravathi R	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Divakar T K	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Sharmishta Paul	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Gangadhara D	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Keerthana S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Rajani G	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Mukunda G	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Mahadeva R	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Darshan S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Anindita Chowdhury	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019

Sindhu P	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Dr. Vijaykumar A.B	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Dr. Shanthashree Ramdas Haridas	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Aafaq Ahmed	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Venkatesh S	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Naresh K V	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Vasantha Kumari K	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Nagaraju R M	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Upendra B A	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Viswanatha S R	Innovative Teaching, Learning Methods And Entrepreneur Development	19th August 2019 To 25th August 2019
Prof. Bhanashri.T	Research Methodology	26th October 2019
Prof.Siddesha D.J	Research Methodology	26th October 2019
Prof. Vasantha Kumari	Digitalization And Economic Growth	13th November 2019
Prof.Amitha Kn	It Applications And Maintenance	25th To 29th November 2019
Prof.Bhanashri.T	Banking	25th To 29th November 2019
Prof. Vasantha Kumari	Innovative Teaching And Sustainability Of Business Education In India	10th & 11th December 2019
Ms. Beaulah Angel P	Innovative In Teaching And Research	2nd & 4th January 2020
Prof.Vishwanath S	The Impact Of Social Networking On New Age Teaching And Learning	24th January 2020
Ms. Pavithra Kumari B	Investment Avenues In Stock Market	8th February 2020
Mrs. Sharadamma L S	Investment Avenues In Stock Market	8th February 2020
Prof.Sandeep Tilak	Investment Avenues In Stock Market	8th February 2020
Prof. Anindita Chowdhary	Investment Avenues In Stock Market	8th February 2020
Dr. Sharmila Biswas	Investment Avenues In Stock Market	8th February 2020
Prof. Jayachandra Shekara.Y	Investment Avenues In Stock Market	8th February 2020



Dr. Geetha D.C	Investment Avenues In Stock Market	8th February 2020
Prof.Lt.Ramesh H	Investment Avenues In Stock Market	8th February 2020
Dr. Sharmila Biswas	Investment Avenues In Stock Market	8th February 2020
Prof.Bhanashri.T	Investment Avenues In Stock Market	8th February 2020
Prof.Sumithra.S	Investment Avenues In Stock Market	8th February 2020
Prof.Renukamma.J	Investment Avenues In Stock Market	8th February 2020
Ms.Pavithra Kumari B	Research Methodology	25th April 2020
Dr. Shobha T	Research Methodology	25th April 2020
Rashmi Danappanavar	Research Methodology	25th April 2020
Mr. Thimmappa Nt	Research Methodology	25th April 2020
Dr. Savitha Pai	Research Methodology	25th April 2020
Prof.Bhanashri.T	Research Methodology	25th April 2020
Prof.Gloria Abraham	Research Methodology	25th April 2020
Prof. Amitha Kn	Research Methodology	25th April 2020
Prof.Shruthi Durgadas Nilegaonkar	Research Methodology	25th April 2020
Mrs. Sharadamma L S	Research Methodology	25th April 2020
Prof. Ramesha S	Research Methodology	25th April 2020
Prof. Archana M	Research Methodology	25th April 2020
Prof .Anindita Chowdary	Research Methodology	25th April 2020
Dr. Geetha D.C	Research Methodology	25th April 2020
Prof .Rekha Raichal	Research Methodology	25th April 2020
Prof.An Jyothsna	Research Methodology	25th April 2020
Ms. Pavana B S	Research Methodology	25th April 2020
Prof. Jayachandra Shekara.Y	Research Methodology	25th April 2020

Monohar N	Research Methodology	25th April 2020
Ms. Vidya A.S	Research Methodology	25th April 2020
Mr Manjunath S S	Research Methodology	25th April 2020

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
7	7	1	1

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Insurance, Provident Fund, Single Child Education, Gratuity, Maternity Leave, Sick Leave	Insurance, Provident Fund, Single Child Education, Gratuity, Maternity Leave, Sick Leave	Group Insurance, Health Care

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Yes, both internal and external audit is conducted once in every quarter. Every year the Accounts are audited by External Professional Auditors.

6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies individuals	Funds/ Grants received in Rs.	Purpose
SET	300000	International Conference (Avant-Garde 2019)
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6.4.3 - Total corpus fund generated		
110289001		

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	SET Audit	Yes	Auditors
Administrative	Yes	SET Audit	Yes	Auditors

6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

Regular interactive meetings of parents- teachers will be organized by the institution to inform the parents about the progress of their wards. Usually one or two parents-teachers meet will be conducted in every semester. Class teachers and mentors keep constant track of absentees and their attendance to identify the possible dropouts and to find out the reasons for irregularity.

The possible reasons for a student to drop out of college are: marriage, financial issues, ill-health and job transfers of parents. These factors are beyond the control of the college administration. However, in parent-teachers meet, parents are counseled against discontinuation of studies of their wards.

The institution will be open for suggestions and recommendations from the Parents.

6.5.3 - Development programmes for support staff (at least three)

- o Internal Training (Peer to peer)
- o Training within Sister Concerns (College to college) as and when Upgradation happens with regard to Tally or Library Software professional take the training platform
- o Basic Computer Training skills for Non-teaching Staff members

6.5.4 - Post Accreditation initiative(s) (mention at least three)

- Salary Hike has been considered and Salary was revised.
- Allowance with regard to Research was sanctioned.
- Motivating faculty to publish research papers in reputed UGC-listed journals
- Initiative were taken for ISSN and UGC publications

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	Yes

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	AVANT-GARDE	18/05/2019	18/05/2019	18/05/2019	300
2019	SAMVIDH - 19	14/10/2019	14/10/2019	14/10/2019	150
2019	SRI RAMAYANA DARSHANAM - SAMAKALEENA ODU	02/05/2019	02/05/2019	02/05/2019	400

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### CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

##### 7.1.1 - Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Yoga and Meditation for Staff Members under the Vyakti Vikasana Kendra in association with Art of Living	16/09/2019	25/09/2019	22	8

##### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources ? Usage of LED Bulbs in the campus ? Eco-watch Activities at the Campus and surrounding areas ? Green Environment initiation ?  
Make Campus Plastic free to ensure Environment Sustainability

##### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries

Physical facilities	Yes	2
Provision for lift	Yes	1
Ramp/Rails	Yes	2
Braille Software/facilities	Yes	2
Rest Rooms	Yes	2
Scribes for examination	Yes	2
Special skill development for differently abled students	Yes	1
Any other similar facility	Yes	1

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	Nil	Nil	31/12/2020	Nil	Nil	Nil	Nil
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#### 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Nil	31/12/2020	Nil

#### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Blood Donation	19/02/2020	19/02/2020	450
Yoga Workshop for Faculty Members and Students	16/09/2019	25/09/2019	467
No Vehicle Day	05/10/2019	05/10/2019	950
Plastic Free Campaign	17/09/2019	15/10/2019	1000
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#### 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

- Go green initiative • Eco friendly products usage • Plastic Free Campus • More tree plantation Green Maintenance • No Vehicle Day

## 7.2 - Best Practices

### 7.2.1 - Describe at least two institutional best practices

? Institution has been conducting International Conference every year with the perspective to update with growing trends in all areas. ? Institution has a

unique practice of Poster Presentation where students present a theme with all relevant information in the form of Posture

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<https://www.sfgc.ac.in/about-us>

### 7.3 - Institutional Distinctiveness

7.3.1 - Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Collaboration with IIT Bombay

Provide the weblink of the institution

<https://www.sfac.ac.in/latest-news.phn>

### 8.Future Plans of Actions for Next Academic Year

To implement the NEW EDUCATION POLICY 2020 guidelines in Toto To encourage /motivate more faculty members to pursue research To emerge as the leading Higher Education Institution affiliated to the Bengaluru City University To widen industry academia rapport To widen academic /research /placement liaison with premier Institutes like IIT,IIM,IIST etc To incubate entrepreneurial / technical initiatives/inventions and submit them for patent To organize International Conferences and Seminars every year and publish the papers presented In UGC-Care Journals To publish the Institution Magazine To apply for an Air Force wing of NCC To introduce BBA Aviation Course in the College