

SESHADRIPURAM EDUCATIONAL TRUST
SESHADRIPURAM FIRST GRADE COLLEGE
Yelahanka New Town, Bengaluru - 560064

The Annual Quality Assurance Report (AQAR) of the IQAC – 2014-15

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2014-2015

I. Details of the Institution

1.1 Name of the Institution

SESHADRIPURAM FIRST GRADE COLLEGE

1.2 Address Line 1

SESHADRIPURAM FIRST GRADE COLLEGE

Address Line 2

C.A. Site No.26, Yelahanka New Town

City/Town

Bengaluru

State

Karnataka

Pin Code

560 064

Institution e-mail address

info@sfgc.ac.in

Contact Nos.

Ph: 080-22955369, 080-22955371

Name of the Head of the Institution:

Dr.S.N.Venkatesh

Tel. No. with STD Code:

Off: 080-22955369 / 371

Mobile:

+91-9480435554

Name of the IQAC Co-ordinator:

Prof. P.V.Mathew

Mobile:

+91 -9164683031

IQAC e-mail address:

info@sfgc.ac.in

1.3 NAAC Track ID (For ex. MHCOGN 18879)

9734

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/55/A & A/092, Dt: March 27, 2011

1.5 Website address:

www.sfgc.ac.in

Web-link of the AQAR:

<http://www.sfgc.ac.in/aqar2014-15.doc>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.75	2011	2016
2	2 nd Cycle	-	-	-	-
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC: DD/MM/YYYY

21/01/2010

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR **2011-12 Submitted on 21/09/2012** (DD/MM/YYYY)
- ii. AQAR **2012-13 Submitted on 13/02/2014** (DD/MM/YYYY)
- iii. AQAR **2013-14 Submitted on 12/11/2014** (DD/MM/YYYY)
- iv. AQAR **2014-15 Submitted on** (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes

Constituent College No

Autonomous college of UGC No

Regulatory Agency approved Institution No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

..

1.11 Name of the Affiliating University (for the Colleges)

**Bangalore University,
Bengaluru**

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	--		
University with Potential for Excellence	--	UGC-CPE	--
DST Star Scheme	--	UGC-CE	--
UGC-Special Assistance Programme	--	DST-FIST	--
UGC-Innovative PG programmes	--	Any other (<i>Specify</i>)	Permanently affiliated to Bangalore University, Bengaluru
UGC-COP Programmes	--		

2. IQAC Composition and Activities

2.1 No. of Teachers	10
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	00
2.4 No. of Management representatives	02
2.5 No. of Alumni	00
2.6 No. of any other stakeholder and community representatives	00
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	02
2.9 Total No. of members	15
2.10 No. of IQAC meetings held	10

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

-IQAC is engaged in identifying areas where quality has been achieved.
 -Constant efforts are made to sustain the quality already achieved.
 -Areas and aspects are identified where quality has to improve.
 -Efforts are made to enhance quality in every aspect and department.
 -Contributed to greater awareness of the importance of student research.
 -More faculty members are now engaged in researching, writing, presenting and publishing papers and guiding student research.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Updation of Documentation of all activities and Programmes Conducted in the College.	Complete documentation of all activities of the College

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken:

The AQAR was approved by the Management.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	-	01	-
PG	01	01	02	-
UG	05	-	05	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	03	-	03	-
Others	02			02
Total	12	01	11	02
Interdisciplinary	03	-	-	-
Innovative	01	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	08
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes - CBCS

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, 1. Incubation Centre 2. Postgraduate Dept. of Commerce (MCOM)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	70	08	-	09	53

2.2 No. of permanent faculty with Ph.D. **05**

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty - - -

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	203	-	-
Presented papers	43	-	-
Resource Persons	-	20	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- **Poster presentation**
- **Case studies, Seminars, Workshops.**
- **IPOMO ROOM Assignments**
- **Alumni as Resource Persons**
- **IPOMO Feedback**

2.7 Total No. of actual teaching days during this academic year **184**

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) **IPOMO Testing**

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop **02** - -

2.10 Average percentage of attendance of students **85**

2.11 Course/Programme wise
distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass %
B.Com	372	55	97	58	71	75.53
BBM	93	07	27	29	09	77.41
BCA	137	34	44	12	Nil	65.69
B.Sc(EMC)	41	03	05	01	Nil	21.95
B.Sc(BBG)	43	18	08	03	Nil	67.44

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- **IQAC monitors the conducting of assignments, class tests, monthly tests, and Preparatory exams**
- **Students Feedback is collected and analysed**
- **Parents Feedback is collected and analysed.**

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	All Faculty
Faculty exchange programme	NIL
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	All Faculty
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	39	0	0	0
Technical Staff	04	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Faculty members are encouraged to write, present and publish research papers at International Conferences organised in the college and in other Institutions. Papers presented by faculty at conferences organised by the college are published with ISBN number. Participation/Presentation fee is waived in case of faculty. Seminar/Workshop/Conference/FDP invitations as well as research related notifications are brought to faculty's attention. Students are guided to work on topics and present posters at conferences organised by the college. At the IQAC initiative FDP's are organised in the college for faculty development. Faculty are encouraged to write and publish papers in peer reviewed journals. Research club organises research related programs.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	1	-	-
Outlay in Rs. Lakhs	22000	One Lakh	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	✓	-	-

3.5 Details on Impact factor of publications:

Range NIL Average NIL h-index NIL Nos. in SCOPUS NIL

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	National Saint Poet Kanakadasa Study & Research Centre, Bangalore	ONE LAKH	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College		-	-	-
Students research projects <i>(other than compulsory by the University)</i>	2014-2015	Poster presentations	-	-
Any other(Specify)	-	-	-	-
Total		-		

One Lakh

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	ONE	-	-	-	ONE
Sponsoring agencies	Seshadripuram Educational Trust & Indian Overseas Bank	-	-	-	National Entrepreneurship Network

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01

05

3.19 No. of Ph.D. awarded by faculty from the Institution

NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	-	College forum	-
NCC	1. Blood donation 2. Antidrug Rally 3. Swach Bharath Campaign	NSS	1. Blood Donation
		Any other	-

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- **Blood Donation organised by Youth Red Cross in collaboration with Red Cross society (Karnataka)**
- **Dairy Farming Projects**
- **Women Empowerment Initiatives**
- **Renewable Energy Initiatives**
- **Pottery Projects**

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3 Acres	NO	Management Corpus Fund	
Class rooms	41	-	-	-
Laboratories	06	-	-	-
Seminar Halls	03	-	-	-
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	08	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	29,07,080/-	Management	29,07,080/-
Others	-	-	-	-

4.2 Computerization of administration and library

Administration: Administration is fully Computerized – Accounts section functions on Advanced Tally package (Fee Collection, Receipts and Payments / Salary disbursement) – Establishment student and Faculty correspondence – Instant message transmission through Public address service – IPOMO, Google Apps, Display and scroll board – Biometric staff attendance – BU Online Admission & Examination registration portal.

Library: Internet connection with 15 systems – OPAC (Online public access catalogue) facilities readers to access any document by author, title, keyword, class number etc. Barcode: every library document has been bar-coded. Issue, return, circulation, overdue charges etc are being done by scanning this code – It is also being used for recording visitors statistics. Old question paper have been filed in hard and soft copy. Easylib software is used for all library activities

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	34230	4138516	7760	1262927	41990	5401443
Reference Books	4531	4183744	186	41188	4717	524932
e-Books	-	-	-	-	-	-
Journals	56	25565	-	-	56	43463
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	276	30583	-	-	276	30583
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall) - New LaserJet M1005 printer for cash counter and office

- New systems with latest Core 15 Technology Processor

- New CCTVs all over the campus

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	211	04	512 (kbps)	01	-	11	179	-
Added	03	-	512 (kbps)	-	-	-	-	-
Total	214	04	512 (kbps)	01	-	11	179	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

<p>Students were trained in the following areas:</p> <ol style="list-style-type: none"> 1. Coin – An all-in-one card for multiple credit/debit cards 2. MIT Finger Reader Ring- For people with visual disabilities to read. 3. Google Contact lens-For measuring glucose level in tears 4. Gravity light-Generates light without access to electricity. 5. Socket Energy Ball that converts kinetic energy to electrical energy. 6. Google Autonomous Car 7. IPOMO Room - training for teachers
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4.6 Amount spent on maintenance in lakhs :

i) ICT

29.13 Lakhs

ii) Campus Infrastructure and facilities

32.30 Lakhs

iii) Equipments

1.56 Lakhs

iv) Others

5.26 Lakhs

Total:

68.25 Lakhs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- All candidates who apply for admission are given handouts about student support services.
- Student support services of the institution are widely publicised.
- An orientation program is organised for the first semester students.
- The Director of Studies, Principal, Vice Principal and IQAC Co-Ordinator apprise students about Services.
- Students and their Parents/Guardians are invited to this program
- The College has published an attractive handbook titled, ETHOS, about our student support services
- Display boards/Hoarders are put up across the city highlighting the student support services.
- The college website, articles, write-ups and interviews in the press enhance student awareness about student support services.

5.2 Efforts made by the institution for tracking the progression

- Continuous evaluation of students by mentors, class teachers and faculty.
- Personal interaction with students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2,795	38	-	-

(b) No. of students outside the state

225

(c) No. of international students

28

Men	No	%	Women	No	%
	24	85		04	15

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
960	335	101	1399	NIL	2795	923	374	96	1402	NIL	2795

Demand ratio 3:2 Dropout % NIL

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Designated section in the library for Competitive exams.
- Books for Competitive exams.
- All National and Regional newspapers are subscribed.
- Competition reviews and periodicals are subscribed.

No. of student beneficiaries

04

5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance

- **Communication classes - Life skills Training - Soft skills Training**
- **Career Guidance - Synergys training – Web Designing**
- **Photography Classes - NEN – Entrepreneurship workshop**
- **E-week India Workshop – ENACTUS Training**

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
57	2257	136	-

5.8 Details of gender sensitization programmes

08/09/2014 to 16/09/2014-Women’s Week- A week of programmes on awareness, programmes on rape, crimes against women, female foeticide, dowry harassment, Sex crimes, and Gender preferences.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level	06	National level	03	International level	-
Cultural: State/ University level	18	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	28	2,01,420/-
Financial support from government	224	21,65,977/-
Financial support from other sources		
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level	-	National level	-	International level	-
Exhibition: State/ University level	-	National level	-	International level	-

5.12 No. of social initiatives undertaken by the students 6

5.13 Major grievances of students (if any) redressed:

- **More sports facilities**
- **More textbooks in the library**
- **Drinking water availability on every floor**
- **Improvised canteen and catering services**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<p>Vision: Inclusion of all aspirants to education and expansion across all realms of the academia. Mission: To inculcate basic human values, generate a spirit of enquiry, induce healthy challenges, encourage sustainable accomplishment and ensure rewards.</p>
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6.2 Does the Institution have a Management Information System

<ul style="list-style-type: none"> • MIS • Maintenance and accounts • Biometric Attendance • Attendance and Course Tracking System. • IPOMO
--

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is framed by Board of Studies. Board of Studies members from this institution contribute to Curriculum framing through their suggestions and input, Feedback on curriculum is collected from stake holders.

6.3.2 Teaching and Learning

Bridge courses, Crash courses, remedial classes and a number of value added courses are conducted for teaching and learning quality improvement – Video conferencing – Frequent industry visits – Case studies, Seminars, Workshops – IPOMO room assignments-Poster presentations.

6.3.3 Examination and Evaluation

Continuous evaluation of students – Class tests – Terminal exams – Preparatory exams – Students performance in these tests is shared with parents. Low achievers are counselled by class teachers and mentors. Parents are invited to discuss under achievement with principal, class teacher and mentors.

6.3.4 Research and Development

Conference/Workshop notifications, invitations to present, publish research papers are brought to the notice of faculty – Participation fee is reimbursed - on official duty(OOD) is granted – Minor research projects are funded – Permitted to take-up projects sanctioned/Financed by Government/other departments – Students are encouraged to take-up research and present posters – International Conference is conducted – Occasion for students to present research finding in the form of posters – Workshop on research methodology are conducted.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Designated section for civil service aspirants – Book bank facility – Easylib software – IPOMORoom: Assignments communicated to students through student – Teacher group interactions – Soft copy of previous question papers are provided to students – Use of social media for CAS Services – Place for group discussion – Wi-Fi enabled Library.

6.3.6 Human Resource Management

Training programmes are conducted for updating knowledge, administrative procedure etc, ICT, Computer Literacy

6.3.7 Faculty and Staff recruitment

- **Wide publicity for Vacancies**
- **Centralised selection process**

6.3.8 Industry Interaction / Collaboration

- **Industrial visits**
- **Incubation Centre –where corporates are invited to give ideas to entrepreneurs .**

6.3.9 Admission of Students

- **Formation of Admission committee consisting of senior teachers**
- **Guidelines are given based on the vision of the college, viz. inclusion of students from all sections of society and expansion across all strata of society.**
- **Applicants for admission are guided and counselled to choose the course best suited to their abilities.**
- **They are apprised of the ethos of the college value addition courses and disciplinary regulations of the college. Financially weaker students are allowed to pay fees in instalments**

6.4 Welfare schemes for

Teaching	Group Gratuity Scheme, Group Mediclaim Insurance & Personal Accident Policy ESI Coverage & PF
Non teaching	Group Gratuity Scheme, Group Mediclaim Insurance & Personal Accident Policy ESI Coverage & PF
Students	-Fest participation fee is reimbursed -Free education for staff children upto Class X -Fee concession for employees children -Top scorers' are exempted from payment of fee -Student Safety Insurance

6.5 Total corpus fund generated

7, 09, 84, 151/-

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	Yes	Principal
Administrative	No	-	Yes	SET Auditors

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not applicable

6.11 Activities and support from the Alumni Association

Alumni Association meets periodically – Alumni – Faculty - Student interactions takes place – Alumni share their professional experience with students, provide professional guidance, contribute financially – Feedback is collected from alumni.

6.12 Activities and support from the Parent – Teacher Association

Feedback is collected from parents on the institution– Meets periodically, reviews wards' academic progress and attendance.

6.13 Development programmes for support staff

Group Gratuity Scheme, Group Mediclaim Insurance & Personal Accident Policy ESI Coverage & PF.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- **Gardens and Lawns are maintained**
- **Trees are planted**
- **Campus is Plastic free**
- **Housekeeping has been outsourced**
- **Campus is lighted with solar power**

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- **Google Apps Training**
- **IPOMO Room**
- **Poster presentation by students**
- **International conference**

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- **International Conference**
- **Poster presentations**
- **Result improving strategies**

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- International Conference
- Student research
- Civil defence

**Provide the details in annexure (annexure need to be numbered as i, ii, iii)*

7.4 Contribution to environmental awareness / protection

- Puttenahalli as a lake & bird reservoir
- Tree plantation on Sonnenahalli, Hesaraghatta
- Plastic free zone campaign in puttenahalli
- Dengue awareness campaign

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT Analysis

1. Strengths

- Infrastructure, spacious campus
- Global tie-ups
- Women's Hostel
- Brand image and Reputation
- ICT Resources
- Incubation centre
- Foreign students

2. Weaknesses

- Under-utilization of library resources
- Under Utilization of research facilities

3. Opportunities

- Technology apparatus
- Collaboration with Bangalore Stock Exchange, IPOMO and Google

4. Challenges

- Declining Student Strength
- Competition from other institutions
- Retaining experienced staff

8. Plans of institution for next year

- Introduce and promote fencing competition
- NCC Camp
- Edu-Summit 2015, International Conference
- Dengue Awareness Campaign
- Digital India Week
- Google Apps Training
- IPOMO Room Training
- Visit to SPTAIR (Super Power Transmitter)
- Training and Placement of students

- Hindi Divas Programme
- Kargil Divas
- Cadets NIC Camp in Silchal, Assam
- World Environment day
- Guest Lectures
- Parent-Teacher meeting
- Industrial Visits
- Monthly departmental meetings

Name: Prof.P.V.Mathew

Name: Dr. S.N.Venkatesh

NOTIFICATION

Sub Re-opening of Colleges of Undergraduate courses i.e II/IV/VI/VIII of even Semesters i.e. B.A/B.Sc/B.Com/BBMI BHM/BVAI B.Sc(FAD)/BCA courses for the academic year 2014-15

Ref: 1. Notification No. Aca.I/R3/Calendar of Events 2014-15.
 Dated: 21.05.2014, 26.06.2014, 21.07.2014 and 21.10.2014
 2. Vice-Chancellor's approval dated 17.12.2014

The Calendar of Events of even Semesters i.e II/IV/VI/VIII Semesters of undergraduate courses in respect of B.A/B.Sc/B.Com/BBMI/BHM/BVAI/B.Sc (FAD) /BCA for the academic Year 2014-15 is notified hereunder:

Sl No	Name of the Event	Date fixed for 2014-15
1	Re-opening of even semesters i.e, II/IV/VI/VIII Semesters	26.12.2014
2	Last working day for even semesters (end of academic session after 90 days)	18.04.2015
3	Commencement of Vacation	19.04.2015
4	Commencement of Practical Examinations	06.04.2015
5	Last date to submit Internal Assessment marks by the teachers to the Principal of the Colleges	16.04.2015
6	Last date to submit Internal Assessment marks to the University	23.04.2015
7	Commencement of theory examinations	27.04.2015
8	Commencement of Valuation of major subjects (having more number of students) in B.Com, English, Mathematics, Economics etc.,	11.05.2015
9	Closing of theory examinations	22.05.2015
10	Commencement of valuation of all other subjects	23.05.2015
11	Re-opening of odd semesters (I, III, V) & VII sem. of B.H.M.	25.06.2015

Note:-

- The colleges have to collect and remit the fee as prescribed by the University.
- The Principals are requested to allot the invigilation work to the teachers of major subjects such as Commerce, Management, English, Mathematics, Economics, etc in the beginning of the of the theory examination and relieve them immediately for evaluation work.
- The Principals are further requested to compulsorily collect the evaluation attendance certificates from all the teachers who attended evaluation work in different subjects and produce them before the local inquiry committees for verification at the time of visit.
- During vacation, it is mandatory for teachers to undertake theory valuation and practical examination related work assigned by the University. Otherwise disciplinary action will be initiated for dereliction of duty, in the case of University, Government and aided college teachers, and in the case of unaided colleges attending to the examination work by their teachers is one of the conditions to continue affiliation and to announce the results of students of these colleges.

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 18/12/2014
Co-ordinator
Internal Quality Assurance Cell (IQAC)
 Seshadripuram First Grade College
 New Town, BANGALORE-560 106.

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5. Wherever Bio-Metric attendance is implemented the Principals are requested to take permission from the higher authorities to waive the requirement of attendance of the teachers on the days of the examination related work in the University especially during the evaluation of answer books.

BY ORDER


REGISTRAR

To,

1. The Principals of Affiliated Colleges of Bangalore University
2. The Dean, Faculties of Arts, Science, Commerce & Management, B.U.B
3. The P.S. to the Principal Secretary to the Govt. Higher Education Dept. 5th Floor M S Building Or. Ambedkar Veedhi, Bangalore -560 001 for kind information.
4. PA to Vice-chairman, Karnataka State, Higher Education Council, Palace Road Bangalore-560001.
5. The Director of Students Welfare, B.U.B.
6. Smt. H.S. Sujatha, System Analyst, Bangalore University, Bangalore - with a request to please publish in the Bangalore University Website.

Copy to:

1. PS to VC /Registrar/Registrar (Eva) /PA to FO, Bangalore University, Bangalore.
2. PRO, Bangalore University, Bangalore-with a request to publish the above notification in Daily News Paper.

The
News Editor,
Bangalore -

} With a request to publish the above information in your
esteemed Daily news paper as a News item.